

As you all are aware it is illegal to use a hand held cell phone and texting while driving any vehicle in New York, New Jersey, as well as numerous other states. Study has found that the distraction while texting has increased the crash risk.

Consistent with our mission to provide a safe working environment for our drivers, associates and the motoring public, The following has been implemented for XXXXX motor carrier, Cell Phone Policy;

The unauthorized use of a hand held cell phones or any other electronic devices while the vehicle is in motion is highly prohibited and in violation of state laws.

Non-compliance and violations of this policy and procedures will result in further disciplinary action up to and including termination of employment.

Safety is our first priority. Please abide by the guidelines of the company's policy.