

Cellular and Electronics While Driving Policy

Employees are prohibited from using any cellular phone unless it is with a hands-free device while the vehicle is in motion. This prohibition includes the time waiting for a traffic signal to change. Employees are also prohibited from texting or making use of electronic mail functions on any device while the vehicle is in motion. This prohibition includes the time waiting for a traffic signal to change. Failure to comply with this policy is considered a serious infraction and will result in disciplinary action up to and including termination of employment.